

TEAP III TERSP Standard Assessment

Summary

TERSP company assessed:	GFL / Accuworx - Mississauga	Website:	https://www.accuworx.ca/ https://gflenv.com/our-services-for-business/commercial-liquid-special-waste/er-site-remediation/emergency-response/	
TERSP location address:	121 Watline Ave Mississauga, ON L4Z 1P2	Regional coverage from this location:	Ontario	
Location Leader	Name & position: Kevin Sullivan – ER Operations Manager	Email:	kevinsullivan@gflenv.com	Cell: 416-574-3825
Alternate Contact	Name & position: Chris Nicholson – Eastern Regional Manager	Email:	chrisnicholson@gflenv.co	Cell: 437-235-1481
24-Activation Number	Number: 1-800-GFL-1234 (800-435-1234)	Contact Position:	Emergency Response Supervisor	
Submission completed by	Date: 2024-07-25	Name:	Kevin Sullivan	
Date assessed:	2024-10-22			
Assessors (name, title, company):	Lead Assessor: N. Robichaud, Manager, Logistics Regulatory Compliance, NOVA Chemicals Assessors: C. Booth, Supervisor NOVA Chemicals Assessor: M. Nutt, Response Centre Manager, Great Lakes Region, ECRC Assessor: M. Heeringa: Dangerous Goods Officer, CN			
TERSP Representatives: (name, title)	C. Nicholson, Eastern Regional Manager, GFL K. Sullivan, ER Operations Manager, GFL S. Christon, ER Senior Technical Advisor, GFL			
Opportunities for improvement:	---			
Best practices for sharing:	---			
Recommendation for registration:	Approved by TEAP III Editorial Board:	2025-02-10		
	Next location assessment due:	2026-10		

Commented [TEAP1]: TERSP: This must include a street address

Commented [TEAP2]: TERSP: Within 6 hour travel time by road averaging 65 km/h.

Commented [TEAP3]: This person maybe senior to the Location Leader or a response team leader

Commented [TEAP4]: TERSP: Title used by the person (e.g. On Call Team Leader, On Call Manager)

Commented [TEAP5]: TERSP: The Location Leader is responsible for all information submitted

Commented [TEAP6]: Assessor: Must be supported by an Observation or Verbal Confirmation

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Capability Chart

TDG Class	Mode of Transport			Means of Containment	Stabilization ¹ (X, S, O, SO)	Mitigation ² (X, S, O, SO)	Remarks and Examples
	M	RR	R				
1							
2.1							
2.2							
2.3							
3	X	X	X	T/C, T/T, IM, SC, LC	X, S, O, SO	X, S, O, SO	Gasoline UN1203 – railcar transfer, Diesel UN 1202 – fuel truck rollover, Diesel UN 1202 Marine
4.1							
4.2							
4.3							
5.1							
5.2							
6.1							
6.2							
7							
8	X	X	X	T/C, T/T, IM, SC, LC	X, S, O, SO	X, S, O, SO	Ancamine UN2735, Sodium Hydroxide UN1824, Guard (Potassium Hydroxide) UN1760, (Add Shipping Names or UN #)
9	X	X	X	T/C, T/T, IM, SC, LC	X, S, O, SO	X, S, O, SO	Lithium Ion Batteries UN3480 (Add Shipping Names or UN #)
Other							

Commented [TEAP7]: TERSP: The possible abbreviations are: T/T = tank truck; T/C = tank car; c = cylinders, all sizes; SC = small means of containment < 450 litres; LC = large means of containment > 450 litres; IM = intermodal

Commented [TEAP8]: TERSP: Provide examples by shipping name or UN number

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LEGEND:

M - Marine; RR - Railway; R - Road; X - Performs operation in house; S - Sub-contracted; O - Resources from outside area of coverage; SO -Sub-contracted resources from outside area of coverage.

1. Stabilization includes operational activities directed towards ensuring the incident will not escalate by being able to detect, assess, stop and contain chemical leaks or spills (or potentials thereof) caused by a transportation incident involving dangerous or other goods.

2. Mitigation includes operational activities directed towards assessment and initial product recovery by means of product displacement. Product displacement includes, but is not limited to, neutralization, de-activation, repackaging or over packing, flaring or depressurization.

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Status of Verbal Confirmation since last assessment

Date of last Assessment: **:2023-02-21**

Question Number (Part and Number)	Verbal Confirmation Remarks (copy from assessment)	Status of Activities (e.g. no activity, in progress, 50% complete, system developed & implemented)	Assessor Remarks
3.3 (1.a) 1.b) 4.1 (1)	How many response personnel are trained to the <i>TEAP III TERSP Standard Training Matrix</i> : TEAP III registered Team Leaders? TEAP III registered team members?	100% Completed. All required staff training was updated and applied to the Accuworx training matrix. Team Leaders: K. Sullivan C. Nicholson D. Lynds A. Spark Team Members: D. Gunn M. Hoover K. Wicke G. Maneli C. Brennan A. Messner M. Asselin	Reviewed TEAP ER Matrix Oct – Accuworx (Excel file) indicating training for 5 team leaders, and 7 team members. Reviewed K. Sullivan’s (TL) Workhub Dashboard including 100% training status. Reviewed M. Asselin’s Workhub direct report, indicating 100% training status. Also reviewed M. Asselin’s training matrix folder including procedures reading list.
1 – 8 (B)(C)	Does the debrief identify gaps and corrective actions?	100% Completed – A corrective action process is in place for Job Debriefs, Near Misses, Incidents, etc	Reviewed “Debrief ER238-2401-20 Fuel Truck Roll Over” dated 2024-01-19. Four (4) corrective actions identified and assigned. For example: “Additional training with Vac-Truck and winter operations”.
2 – 2	Is there a documented activation protocol (flowchart or other) for coordinators and response personnel in the event of an emergency?	100% Complete. ER Activation process is in place with the GFL Activation Flowchart SOG	Viewed ERTOG section 5.1 “Activation Flow Chart” dated 2023-01-02.
4.1 (5.a)(5.b)	Is a railway dangerous goods response training course part of your training matrix?	100% Completed. eRailsafe certification date has been added to the Accuworx Training Matrix	Reviewed TEAP ER Matrix Oct – Accuworx and viewed eRailsafe training record for K.Sullivan (TL) and C. Hill who participated in Tank Car

Commented [TEAP9]: Assessor: review documentation to confirm status of implementation

Commented [TEAP10]: TERSP: A TEAP III registered Team Leader must be current on all requirements in the *TEAP III TERSP Standard Training Matrix*. Registered responders can be for only a single location and company. List all names (e.g. L. Laferriere). Assessor: Review minimum of 2 individual records for compliance with *TEAP III TERSP Standard Training Matrix*, note names as initial of first name and full last name (e.g. L. Laferriere).

Commented [TEAP11]: TERSP: A TEAP III registered team member must be current on all requirements in the *TEAP III TERSP Standard Training Matrix*. Registered responders can be for only a single location and company. List all names (e.g. L. Laferriere). Assessor: Review minimum of 2 individual records for compliance with *TEAP III TERSP Standard Training Matrix*, note names as initial of first name and full last name (e.g. L. Laferriere).

Commented [TEAP12]: TERSP: Provide debrief records of corrective actions required and taken. Assessor: Review / examine and note corrective action(s) identified and assigned.

Commented [TEAP13]: TERSP: Document alerting process to activate response, ensure this is communicated to clients. Assessor: View protocol (may include a call down list, flowchart, contact list), note title and date.

Commented [TEAP14]: TERSP: Provide evidence of railway ER training (e.g. RAC, ERTC, JIBC, CN, CP Rail). Assessor: Review, note titles and source.

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			Specialist Training at SERTC, certificates dated 2024-06-05.
1 - 2	Has responsibility for the management and updating of the <i>TEAP III TERSP Standard Assessment (Capability Chart, TERSP comment and Emergency Response or Exercise Table)</i> been assigned and documented?	100% Complete – ER Operations job roles and responsibilities is in place and signed off by the Operations Manager and Regional Manager.	Viewed Operations Manager Job description identified responsibilities for TEAP III Standard Assessment.
3.2 – 2.a	Essential Equipment items at the location?	100% Complete – All stocked Level A suits are fully certified tested	Viewed verified Essential Equipment is at the location.
3.2 – 2.a	Essential Equipment items at the location?	100% Completed – First aid kits are installed in all mobile equipment – Pick up trucks, trailers, response unit.	Viewed First Aid Kits are installed in all mobile equipment.

Commented [TEAP15]: TERSP: The individual with responsibility to manage and update the *TEAP III TERSP Standard Assessment* must be identified and available.
Assessor: View, note the document title.

Commented [TEAP16]: TERSP: All *Essential Equipment* must be at the location.
Assessor: View, note that all *Essential Equipment* is at the location.

Commented [TEAP17]: TERSP: All *Essential Equipment* must be at the location.
Assessor: View, note that all *Essential Equipment* is at the location.

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Question	TERSP		TERSP Comment	Assessed		Assessor Comment
	Yes	No		Yes	No	

Part 1 – Management

1	Is there a statement of the TERSP's commitment addressing health, safety, and environment?	X		Statement posted and signed by GFL CEO	X		Viewed GFL Corporate Health and Safety Policy, signed and dated 2024-01-01.
2	Has responsibility for the management and updating of the <i>TEAP III TERSP Standard Assessment (Capability Chart, TERSP comment and Emergency Response or Exercise Table)</i> been assigned and documented?	X		Documented in SOGs	X		Viewed 'Roles and Responsibilities' document ID GFL-ERS-LIQ-6012-1RAR-SOP, dated 2022-05-09.
3	Has the <i>TEAP III TERSP Standard Annual Update</i> been completed and submitted?	X		Submitted 2023 12 07	X		Reviewed Standard Annual Update on teap3.ca, dated 2022-08-11.
4	Have you identified all legal requirements pertaining to your transportation emergency response business? For example: TDG, WHMIS, CSA, manufacturers' recommendations	X		Training certificates, Flex, WSIB, TDG.	X		Viewed CVOR certificate # 111-474-933, expiry date 2025-05-03. Viewed WSIB Clearance Certificate ID A0000J5SOA, dated 2024-08-20.
5	Minimum insurance requirements:						
5a	Is the company in good standing with relevant federal, provincial, territorial workers' compensation authority?	X		Certificate available	X		Viewed WSIB Clearance Certificate ID A0000J5SOA, dated 2024-08-20.

Commented [TEAP18]: TERSP: Provide proof of a full and positive statement of commitment to addressing issues of health, safety, and the environment.
Assessor: View policy statement and note date of issue and if signature is current

Commented [TEAP19]: TERSP: The individual with responsibility to manage and update the *TEAP III TERSP Standard Assessment* must be identified and available.
Assessor: View, note the document title.

Commented [TEAP20]: TERSP: Complete the *TEAP III TERSP Standard Annual Update* (Capability Chart, Emergency Response and Exercise Table, Change of Resources and Status of Verbal Confirmation) and submit annually during non-assessment year to TEAP III.
Assessor: Review the *TEAP III TERSP Standard Annual Update* and note the date?

Commented [TEAP21]: TERSP: Legal requirements means: TDG and referenced requirements under CSA (e.g. pressure hose test), CGSB (e.g. tank standards and certification) and so on; WHMIS; federal and provincial workplace labour codes; and commercial vehicle standards under National Safety Code or equivalent such as CVOR, SAAQ, etc., as well as equipment manufacturer's test and maintenance requirements.
Assessor: View, note document titles that support legal compliances.

Commented [TEAP22]: TERSP: Obtain current certificate from relevant workers compensation authorities (not to exceed 12 months).
Assessor: View certificate and record date (check for expiration date).

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Question	TERSP		TERSP Comment	Assessed		Assessor Comment
	Yes	No		Yes	No	
5b Public Liability and Property Damage, \$5 million?	X		Insurance certificate available.	X		Viewed certificate of insurance, dated 2024-06-11, expiring 2025-06-01.
5c Environmental, \$5 million?	X		Insurance certificate available.	X		Viewed certificate of insurance, dated 2024-06-11, expiring 2025-06-01. Contractor/Consultant Pollution Liability.
6 Is there a management system in place to notify affected clients of any change in capability and/or capacity?	X		SOG in place	X		Viewed Management of Change document 'SOG GFL-ERS-LIQ-6012-1MOC-SOP', dated 2022-05-09. Viewed example email notification dated 2024-01-04, sent to Transport Canada and other stakeholders, when a change in location was occurring.

Commented [TEAP23]: TERSP: Have copy of policy available - Certificate of Insurance
Assessor: View certificate(s) and record date(s).

Commented [TEAP24]: TERSP: Have copy of policy available - Certificate of Insurance
Assessor: Verify certificate(s) and record date(s).

Commented [TEAP25]: TERSP: Provide copies of submissions to affected clients prior to changes significant enough that capability and/or capacity to execute the planned response is questionable. For example, changes to: *Capability Chart*, management, activation telephone number, geographic coverage, essential or speciality or unique equipment, number of registered responders, written agreements with other TERSPs...
Assessor: If applicable, view and note date(s) of submission(s).

TEAP III TERSP Standard Assessment

Question	TERSP		TERSP Comment	Assessed		Assessor Comment
	Yes	No		Yes	No	

Part 2 – Activation and Response

1	Is there a 24-hour emergency response activation telephone number?	X		All ER calls are routed though the 1-800-GFL-1234, answered by a 24-hour, live emergency operator.	X		Activation call date/time: 2024-10-23, at 14:21 (placed on silent hold due to actual ongoing emergency call) Connected to T. Granum: 2024-10-23, at 14:26.
2	Is there a documented activation protocol (flowchart or other) for coordinators and response personnel in the event of an emergency?	X		Emergency Response Team Operating Guidelines	X		Viewed ERTOG section 5.1 "Activation Flow Chart" 2023-01-02.
3	Does the TERSP use a form to record incident information?	X		Spill activation report.	X		Viewed ERTOG section 5.1 ER Activation Questionnaire, 2023-01-02. Viewed STARS email notification "Vigilant Event Summary Pindars Towing (Safety Related Spill or Leak Accuworx)" dated, 2024-10-17. Viewed form via email distribution list: ER (dispatch) Activation – ER238-2410 – PINDARS TOWING, dated 2024-10-17.
4	Which methods are used to access a current SDS on a 24-hour basis:						
4a	Internal (paper or electronic)?	X		Internal client files and via internet	X		Viewed current SDS from Evonik for ANCAMINE 2205 (UN2735, Class 8), received by

Commented [TEAP26]: TERSP: State if there is a primary activation telephone number.
Assessor: Assessor will run a check on primary activation telephone number without prior warning. Assessor will record time of activation call and time of call back.

Commented [TEAP27]: TERSP: Document alerting process to activate response, ensure this is communicated to clients.
Assessor: View protocol (may include a call down list, flowchart, contact list), note title and date.

Commented [TEAP28]: TERSP: Provide a copy of the basic form or checklist used to record details of each call received.
Assessor: View, note document title and last revision dates.

Commented [TEAP29]: TERSP: You must have the ability to readily obtain a current SDS for a material identified on your *Capability Chart*.
Assessor: View current SDS selected from the *Remarks and Examples* column of the *Capability Chart*. Note method(s) demonstrated.

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Question	TERSP		TERSP Comment	Assessed		Assessor Comment	
	Yes	No		Yes	No		
						<p>email dated 2024-08-02 from Customer (IMCD Canada).</p> <p>Viewed Current SDS from PetroCanada for Diesel Fuel (UN1992, Class 3) 2021-07-08.</p>	
4b	CANUTEC?	X		Phone and email as required	---	---	
4c	Shipper/manufacturer?	X		Contained in ERAP, request upon activation.	X		<p>Viewed current SDS from Evonik for ANCAMINE 2205 (UN2735, Class 8), received by email dated 2024-08-02 from Customer (IMCD Canada).</p> <p>Viewed Current SDS from PetroCanada for Diesel Fuel (UN1202, Class 3) 2021-07-08.</p>
4d	Internet (state method and web sites)?		X	Flex, Manufacturers website.	---	---	
4e	Other (state method)?	X		Technical Advisors	---	---	
5	Are there Standard Operating Guidelines for dealing with response to all products/classes/means of containment identified in the Capability Chart?	X		SOG's / Safe Work Practices are available for all classes of DGs, transfer methods, spill clean up, PPE, air monitoring, grounding & bonding, etc	X		Viewed SOG 'GFL-ERG0021_Class 3', dated 2024-04-01, expiring 2025-12-31.
6	Are response activities for incidents documented?	X		Site Service reports are created for each incident response to capture; personnel, equipment, consumables, PPE as well as a	X		Reviewed form via email distribution list: ER (dispatch) Activation – ER238-2410 – PINDARS TOWING, dated 2024-10-17.

Commented [TEAP30]: TERSP: SOGs include pre-trip checklist, site safety plan, situation analysis, reconnaissance, damage assessment, static electricity control, transfer of pressure and low pressure commodities, flaring, disposal, decontamination, etc. List sources (e.g. ERG, AAR Guide, WISER, Disciplined Approach.)
Assessor: View, note titles of SOG's.

Commented [TEAP31]: TERSP: Provide copies of incident(s) document(s) for TEAP III participants, include registered Team Leaders and team members.
Assessor: Review, note registered Team Leader(s) and team member(s), use of activation call report, response report, work order, job reports, photographs...

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Question	TERSP		TERSP Comment	Assessed		Assessor Comment
	Yes	No		Yes	No	
			description of the scope of work and work summary.			<p>Activation Time: 21:30</p> <p>Expected ETA: 23:00</p> <p>Responder and Position:</p> <ol style="list-style-type: none"> 1. D. Lynds – TL 2. S. Christon – TM 3. C. Hill – TM 4. M. Sorto – TM 5. D. Gunn - TM <p>Reviewed WhatsApp communication, including photos from Team Leader D. Lynds to K. Sullivan. Actual ETA: 22:48. 5 persons deployed.</p> <p>Reviewed Site Services Report 00663, dated 2024-01-17.</p>
7	What is the target mobilization time from receiving an initial activation call to rolling with response team and equipment for incidents requiring immediate response:					
7a	During regular business hours?	0700 – 1600 hrs, Monday to Friday	1-2 Hour Mobilization	X		<p>Viewed job # ER238-2408-06.</p> <p>Viewed Site Service Report 03934. Activation 15:30. Actual ETA 16:45. 3 persons deployed.</p>
7b	Outside regular business hours?	1600 hrs to 0700 hrs Monday to Friday, Saturday,	1-2 Hour Mobilization	X		<p>Viewed Job # ER238-240120.</p> <p>Reviewed WhatsApp communication, including photos from Team Leader D.</p>

Commented [TEAP32]: TERSP: Identify regular hours of business (e.g. 09h00 to 17h00)
 Assessor: View, note date(s), time(s) to scene(s) and size of team(s) minimum of 2 persons deployed.

Commented [TEAP33]: TERSP: Identify outside regular hours of business (e.g. after 1700 hours)
 Assessor: View, note date(s), time(s) to scene(s) and size of team(s) minimum of 2 persons deployed.

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Question	TERSP		TERSP Comment	Assessed		Assessor Comment	
	Yes	No		Yes	No		
		Sunday and Stat holidays				Lynds to K. Sullivan. Actual ETA: 22:48. 5 persons deployed.	
8	Evaluation and debrief of responses:						
8a	How do you choose which responses to debrief and document?	All responses are verbally debriefed with team. All major responses have formal debriefs that are documented. Incidents that have multiple operational periods, accidents or near misses.		X		Viewed debrief ER238-2405-17 CPKC, dated 2024-05-23. 6 attendees.	
8b	Does the debrief identify gaps and corrective actions?	X		Gap analysis and corrective action plan.	X		Viewed debrief ER238-2405-17 CPKC, dated 2024-05-23. 6 attendees. Debrief identifies lessons learned from the incident, and corrective actions, such as: 1) 2) Waste facility knowledge, supply locations / sources, 3) Product knowledge.
8c	Describe how corrective actions are tracked to completion.	Action items are tracked and assigned to individuals with a date of completion.		X		Reviewed K. Sullivan's MS Outlook Calendar with Corrective Action for "Decon Tote", assigned to A. Spark. Open Corrective Actions list reviewed weekly during meetings. Also tracked on a white board in K. Sullivan's office.	
9	If you are listed in an ERAP, do you have a copy of the ERAP?	X		GFL Shared Drive	X		Viewed ERAP 2-1852 for Fiba Canning, dated 2023-05-26.

Commented [TEAP34]: TERSP: Describe criteria (e.g. Client request, injury, duration, ERAP).
Assessor: If applicable, view and note dates.

Commented [TEAP35]: TERSP: Provide debrief records of corrective actions required and taken.
Assessor: Review / examine and note corrective action(s) identified and assigned.

Commented [TEAP36]: TERSP: Provide documentation.
Assessor: Review / examine and note process (item, assignment, due date, status)

Commented [TEAP37]: TERSP: If you do not have a copy of the approved ERAP, is there a document provided by the ERAP holder that identifies your expected capability. If does not apply, indicate NA.
Assessor: If applicable, view document(s) noting title and date(s)

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	Question	TERSP		TERSP Comment	Assessed		Assessor Comment
		Yes	No		Yes	No	
10	How are ERAP updates obtained / provided and tracked requests?	Provided to Corporate then placed on the shared drive.		X		Viewed shared drive where ERAPs are located. The "S" drive is where ERAPs are published for GFL to view.	

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Question	TERSP		TERSP Comment	Assessed		Assessor Comment
	Yes	No		Yes	No	

Part 3.1 – Resources: Contact list, third party resources and mutual aid

1	Are current contact lists available for:					
1a	Response coordinators?	X		Company phone lists.	X	Viewed 'Accuworx ER Employee List', revised 2024-10-17, located on MS Teams channel 'AWX – ER Supervisors'.
1b	Team Leaders and team members?	X		See above	X	Viewed 'Accuworx ER Employee List', revised 2024-10-17, located on MS Teams channel 'AWX – ER Supervisors'.
1c	Clients?	X		Client list in OMS	X	Viewed contact list for NOVA Chemicals (client), 2023-03-16.
1d	Government agencies?	X		Located in 'Emergency Response Resources'	X	Viewed 'Emergency Response Resources', revised 2024-10-17, located on MS Teams channel 'AWX – ER Supervisors'.
2	Has a list of equipment resource services (e.g. vacuum trucks, heavy moving equipment) in TERSP response area been developed?	X		List of all third-party contractors available	X	Viewed 'Emergency Response Resources', revised 2024-10-17, located on MS Teams channel 'AWX – ER Supervisors'.
3a	Describe any personnel or unique equipment outsourced?	X		Consulting, heavy equipment, trucking	X	Viewed 'Emergency Response Resources', revised 2024-10-17, located on MS Teams channel 'AWX – ER Supervisors'.

Commented [TEAP38]: TERSP: Provide copies of contact lists that include access telephone numbers (including consideration of off-hours, weekends and vacations); designates should also be listed. List must be dated. Describe the system in place to ensure that the contact lists are maintained current.
Assessor: View, note last revision date and document title and location.

Commented [TEAP39]: TERSP: Provide list of equipment resource support services.
Assessor: View, note last revision date.

Commented [TEAP40]: TERSP: Provide a list of personnel or unique equipment for materials not listed in the *TEAP III TERSP Standard Essential and Specialty Equipment List*. For example, do you outsource for 150 lb cylinder coffin?
Assessor: View, note last revision date.

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	Yes	No		Yes	No		
3b	If yes, does a written agreement exist:	X		MSA with GHD, national agreement with Sunbelt rentals	X		Viewed GHD Reciprocal Master Services Agreement, dated 2019-05 (viewed unsigned copy).
4	Are written agreements established with other TERSPs for:						
4a	Coverage in your region?	X		GFL TERSP Locations	X		Viewed 'All GFL Locations' map. Internal, therefore no written agreements.
4b	Coverage outside your region?	X		GFL TERSP Locations Nucor and RST	X		Viewed Mutual Aid Agreement memorandum of understanding between Nucor, GFL and SRS, dated 2021-09-21.
4c	You to support them in your region?	X		GFL Environmental across Canada	---	---	
5	Are these other TERSPs registered with TEAP III for:						
5a	Coverage in your region?	X		GFL TERSP Locations	X		GFL has coverage inside their region.
5b	Coverage outside your region?	X		GFL Ontario TERSPs (Sudbury, Hamilton, Bowmanville, Ottawa) and mutual aid agreements with other TERSPs.	X		Viewed TEAP3.ca standard assessments for RST - Saint John, dated 2023-11 and Nucor – Surrey, dated 2022-09.
5c	You to support them in your region?	X		GFL Ontario TERSPs (Sudbury, Hamilton, Bowmanville, Ottawa) and mutual aid agreements with other TERSPs	---	---	

Commented [TEAP41]: TERSP: If yes, provide the access protocol and agreement.
Assessor: View, note agreement date.

Commented [TEAP42]: TERSP: Agreement should specify DG, MOC and response activity (e.g. transfer)
Assessor: Review or view noting date and any relevant details.

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Question	TERSP		TERSP Comment	Assessed		Assessor Comment
	Yes	No		Yes	No	

Part 3.2 – Resources, Equipment and Materials

1	Is there equipment for communications between:					
1a	The Home Coordinator and the incident scene?	X		Cell phones	X	Viewed K. Sullivan's cell phone and WhatsApp for communicating with team members. Each team member and team leader have one cell phone minimum.
1b	Personnel at the incident scene?	X		Cell phones	X	Viewed K. Sullivan's cell phone and WhatsApp for communicating with team members. Each team member and team leader have one cell phone minimum. Viewed 4 two-way radios in the building.
2	Does the company meet the requirements of the <i>TEAP III TERSP Standard Essential and Specialty Equipment List</i> for:					
2a	Essential Equipment items at the location?	X		Equipment exceeds requirements.	X	Essential Equipment items were available at the location.
2b	Specialty Equipment items at the location?	X			X	Specialty Equipment items for Class 3 were all present at the location.
3	Are programs in place for ensuring equipment meets applicable Canadian certification and registration requirements?	X		M5 maintenance program for vehicles	X	Viewed CVOR certificate # 111-474-933, expiry date 2025-05-03.

Commented [TEAP43]: TERSP: Identify equipment and quantities available. Consider cell phones, satellite phones, intrinsically safe radios, portable radios...
Assessor: View, describe equipment and quantity viewed.

Commented [TEAP44]: TERSP: All *Essential Equipment* must be at the location.
Assessor: View, note that all *Essential Equipment* is at the location.

Commented [TEAP45]: TERSP: All claimed *Specialty Equipment* must be at the location.
Assessor: View, note that all claimed *Specialty Equipment* is at the location.

Commented [TEAP46]: TERSP: Examples are CSA; Transport Canada; provincial transportation, and so on. Provide records of approvals.
Assessor: View, note items and associated approval records and dates.

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Question	TERSP		TERSP Comment	Assessed		Assessor Comment
	Yes	No		Yes	No	

Part 3.3 – Resources, Personnel

1	How many response personnel are trained to the <i>TEAP III TERSP Standard Training Matrix</i> :					
1a	TEAP III registered Team Leaders?	5	K. Sullivan A. Spark C. Nicholson D. Lynds C. Hill	X		Viewed TEAP ER Matrix Oct – Accuworx (Excel file) indicating training for 5 team leaders, and 7 team members. Reviewed K. Sullivan’s (TL) Workhub Dashboard for TEAP III training matrix components 100% training status. Reviewed D. Lynds training records, including Workhub Dashboard TEAP III training matrix components, and ERAC training, indicating 100% compliance with training.
1b	TEAP III registered team members?	7	M. Hoover K. Wicke D. Gunn G. Maneli C. Brennen A. Messner M. Asselin	X		Reviewed M. Asselin’s Workhub Dashboard TEAP III training matrix components, indicating 100% training status. Also reviewed M. Asselin’s training matrix folder including procedures reading list. Reviewed D. Gunn’s Workhub Dashboard TEAP III training matrix components, indicating 100% compliance with training.

Commented [TEAP47]: TERSP: A TEAP III registered Team Leader must be current on all requirements in the *TEAP III TERSP Standard Training Matrix*. Registered responders can be for only a single location and company. List all names (e.g. L. Laferriere). Assessor: Review minimum of 2 individual records for compliance with *TEAP III TERSP Standard Training Matrix*, note names as initial of first name and full last name (e.g. L. Laferriere).

Commented [TEAP48]: TERSP: A TEAP III registered team member must be current on all requirements in the *TEAP III TERSP Standard Training Matrix*. Registered responders can be for only a single location and company. List all names (e.g. L. Laferriere). Assessor: Review minimum of 2 individual records for compliance with *TEAP III TERSP Standard Training Matrix*, note names as initial of first name and full last name (e.g. L. Laferriere).

TEAP III TERSP Standard Assessment

Question	TERSP		TERSP Comment	Assessed		Assessor Comment
	Yes	No		Yes	No	
1c Other Team Leaders?	0			---	---	
1d Other team members?	0			---	---	
2 Is there a fit for duty program?	X		"Fit for Duty Policy"	X		Viewed Fit For Duty Policy, dated 2024-01
3 Is there post-incident stress management program?	X		"Incident Stress Management", Employee EAP	X		Viewed Employee Assistance Program (EAP) via GFL My Benefits Canada SharePoint page, including ComPsych guidance resources online, and telephone number for incident stress management.

Commented [TEAP49]: TERSP: These individuals do not meet the TEAP III TERSP Standard Training matrix or based in another location.
Assessor: Do not review training records for these individuals.

Commented [TEAP50]: TERSP: These individuals do not meet the TEAP III TERSP Standard Training matrix or based in another location.
Assessor: Do not review training records for these individuals

Commented [TEAP51]: TERSP: Describe the elements of your fit for duty program and frequency of re-assessments.
Assessor: View program documentation, note document titles.

Commented [TEAP52]: TERSP: Describe the elements of your post-incident stress management program.
Assessor: View program documentation, note document titles.

TEAP III TERSP Standard Assessment

Question	TERSP		TERSP Comment	Assessed		Assessor Comment
	Yes	No		Yes	No	

Part 4.1 – Preparedness, Training

1	Is the training program established in accordance with the <i>TEAP III TERSP Standard Training Matrix</i> ?	X		GFL's training meets the requirements.	X		<p>Reviewed "TEAP ER Matrix Oct – Accuworx", which identifies all the TEAP III topics in GFL's training program.</p> <p>Viewed ERAC Regional Training and Assessment Attendance Sheet Accuworx – Mississauga, demonstrating practical skills training on product handling, dated 2024-10-16.</p> <p>Viewed training record for C. Hill who participated in Tank Car Specialist Training at SERTC, certificates dated 2024-06-05</p>
2	Is training conducted using specialty equipment?	X		Training on specific and unique equipment.	X		<p>Viewed Hazmat Tech training certificate from K. Sullivan and D. Lynds, dated 2024-02-02, where students wore level A suits while applying capping kits.</p> <p>Viewed LSEP certificates of completion for Response Strategies for Petroleum Road Transportation Incidents, which includes training on drilling procedures, and transfer equipment training.</p>

Commented [TEAP53]: TERSP: Describe your training program and how it exceeds the *TEAP III TERSP Standard Training Matrix*. Assessor: Review TERSP's training matrix for enhancements (e.g. C Kit training, inhibitor injection, flaring...)

Commented [TEAP54]: TERSP: Provide evidence of training on specialty equipment (e.g. SOG, PPE, detection equipment). **If applicable, chlorine and related subjects are part of the training matrix.** Assessor: Review two records, note subject areas (e.g. application of C Kit while wearing a Level A suit, simulated corrosive liquid tank truck transfer, LPG flaring). **If applicable, review for chlorine and note.**

TEAP III TERSP Standard Assessment

Question	TERSP		TERSP Comment	Assessed		Assessor Comment
	Yes	No		Yes	No	
3	X		A training summary outlining the content and objectives.	X		<p>Viewed the GFL Workhub Dashboard, Personal Protection Equipment module containing a list of the content topics including Eye Injuries and Eye Protection, Foot Comfort and Safety Footwear, Noise Exposure and Hearing Protection, and more.</p> <p>Viewed the GFL Workhub Dashboard, H&S orientation module, containing the topics of Introduction, EHS Overview, Materials and Equipment, Confined Space, Hazards, Roles and Responsibilities, and more.</p> <p>Viewed the ERAC Workhub Dashboard, module 4.1 Planning the Response, containing topics of Flammable Liquids Transfers by Truck, Pressure Check, and Purging.</p> <p>Viewed the ERAC Workhub Dashboard, module 5.3 Flammable Liquids Transfers by Rail, containing course content which “ensures ERAC responders can safely transfer flammable liquids products from a damaged rail car to a receiving container”, etc.</p>

Commented [TEAP55]: TERSP: Provide documentation of training modules (objectives, course content, required resources, competency). Proof via external training certificates must be accompanied by course content.
 Assessor: Review two internal training modules, note titles and list contents; review two external training certificates, note titles and source (e.g. RAC, AAR, Honeywell).

TEAP III TERSP Standard Assessment

Question	TERSP		TERSP Comment	Assessed		Assessor Comment
	Yes	No		Yes	No	
4 Are training records maintained for Team Leaders and team members for a minimum of three years?	X		Records are maintained in Flex	X		Viewed "Training records 3 years Flex" for K. Wicke, which includes training records from 2019-01-08.
5 If you respond to railway mode:						
5a Is a railway dangerous goods response training course part of your training matrix?	X		Team leaders have received rail specific training.	X		Reviewed TEAP ER Matrix Oct – Accuworx and viewed eRailsafe training record for K. Sullivan (TL) and C. Hill who participated in Tank Car Specialist Training at SERTC, certificates dated 2024-06-05.
5b If yes, which TEAP III registered Team Leaders and team members have attended training?			All team members are trained to eRailSafe. Select Team Leaders are trained to Railway ER Course or Tank Car Specialist.	X		Reviewed TEAP ER Matrix Oct – Accuworx and viewed eRailsafe training record for K. Sullivan (TL) and C. Hill who participated in Tank Car Specialist Training at SERTC, certificates dated 2024-06-05.

Commented [TEAP56]: TERSP: Provide evidence of railway ER training (e.g. RAC, ERTC, JIBC, CN, CP Rail).
Assessor: Review, note titles and source.

Commented [TEAP57]: TERSP: List names of those who have attended training.
Assessor: Review two records; note names, course titles and source (e.g. L. Laferriere, Tank Car Specialist, ERTC).

TEAP III TERSP Standard Assessment

Question	TERSP		TERSP Comment	Assessed		Assessor Comment
	Yes	No		Yes	No	

Part 4.2 – Preparedness, Exercises

1	Have Team Leaders demonstrated competency for each SOG through training or equivalency granted for a response?	X		Equivalency forms used for actual hands-on responses	X		<p>Reviewed ERAC Regional Training and Assessment Attendance Sheet Accuworx – Mississauga, demonstrating competency for SOGs related to transferring Class 3, dated 2024-10-16.</p> <p>Reviewed GFL Workhub Dashboard for K. Sullivan (TL), indicating 100% compliance with Procedures (reading) including ER001 Class 3, completed 2024-10-11.</p> <p>Reviewed GFL Workhub Dashboard for D. Lynds (TL), indicating 100% compliance with Procedures (reading), including ER.0029 “ERS Class 8”, dated 2024-10-16.</p>
2	Are exercise activities documented?	X		ECRC training/exercise and ERAC annual training/exercise	X		<p>Reviewed Accuworx Field Level Risk Assessment “ERAC @ CN Yard” exercise dated 2024-10-17, and ERAC Team Regional Training and Assessment Form for event “Accuworx – FL Regional” passing with 97.3%. Elements include: Site Safety & Preparation, Operations, Leadership/Teamwork..., Incident Closeout. Participants Included: D.</p>

Commented [TEAP58]: TERSP: Team Leaders should be current in all applicable SOGs (e.g. Disciplined Approach, Safe Work Guidelines; bulk liquid transfer, flaring). Each equivalency for response granted must be noted in the individual’s training file. Assessor: Review that Team Leaders are current on applicable SOGs, note names of those vetted.

Commented [TEAP59]: TERSP: Provide copies of exercise document(s), include names of registered Team Leaders and team members, means of containment, material, hands on activity. Assessor: Review, note elements (e.g. MOC, activity performed, participants).

TEAP III TERSP Standard Assessment

Question	TERSP		TERSP Comment	Assessed		Assessor Comment
	Yes	No		Yes	No	
						Gunn, C. Brennan, A. Spark, C. Hill, D. Lynds, M. Asselin, K. Sullivan, among others. Primary activity was the transfer of gasoline.
3	Evaluation and debrief of exercises:					
3a	How do you choose which exercises to debrief?		All are verbally debriefed key exercises will be formally debriefed and documented.	X		Viewed debrief "GFLO-Marine-04" for containment and removal of diesel fuel from body of water, dated 2024-08-13.
3b	Does the debrief identify gaps and corrective actions?	X	Gaps and corrective actions are documented	X		Viewed debrief "GFLO-Marine-04" Corrective Actions: 1) Additional training for challenging boom deployment, 2) Boat Supply Reorg, 3) Continue to train additional team members, 4) Boat Maintenance and Repairs.
3c	Describe how corrective actions are tracked to completion.		Corrective actions are assigned to individuals for completion and will be tracked via Outlook	X		Viewed debrief "GFLO-Marine-04" Corrective Action Item 1) Additional Training for Challenging Boom Deployment, assigned to K. Sullivan, Date of Correction: 2025-01-01, Completed: 2024-09-27.

Commented [TEAP60]: TERSP: Describe criteria (e.g. Client request, injury, duration, ERAP).
Assessor: If applicable, view and note dates.

Commented [TEAP61]: TERSP: Provide debrief records of corrective actions required and taken.
Assessor: Review /examine and note corrective action(s) identified and assigned.

Commented [TEAP62]: TERSP: Provide documentation.
Assessor: Review / examine and note process (item, assignment, due date, status).

TEAP III TERSP Standard Assessment

Question	TERSP		TERSP Comment	Assessed		Assessor Comment
	Yes	No		Yes	No	

Part 4.3 – Equipment Maintenance

1	Is a program established for equipment inspection, maintenance and testing?	X		Maintained in Flex, and external parties, e.g., Faultless Solutions, Ontario Hose.	X		Viewed “Maintenance of Monitoring and Detection Equipment”, including daily bump tests, dated 2023-01. Observation– Location is transitioning to Flex Manager to track equipment inspections.
2	Are records kept of inspection, testing and maintenance for at least three years for:						
2a	TEAP III TERSP Essential and Specialty Equipment List, where applicable?	X		Maintained in Flex	X		Hose Testing provided by Faultless Solutions (FS) and Ontario Hose. Reviewed paper-based Test Certificates in binder for FS Hydrotest of chemical hose, including s/n M35630, dated 2024-10-01. Viewed Accuworx HAZMAT EMERGENCY RESPONSE EQUIPMENT INSPECTION AND MAINTENANCE, completed 2024-10-16, for Gorman Rupp s/n 1761883 (pass).
2b	Transportation equipment?	X		Maintained in Flex and M5	X		Viewed Unit Maintenance Work Order 1214552, unit # 201086 (Isuzu).

Commented [TEAP63]: TERSP: Show evidence of an equipment testing and maintenance program that is in compliance with manufacturer recommendations or regulatory requirements. **If applicable, what is the assurance program for the inventory of the chlorine kits.**
Assessor: View program, note elements (e.g. equipment listing, inspection detail, frequency, e-system or paper-based).

Commented [TEAP64]: TERSP: Maintain test, inspection and maintenance records that are relevant to materials on the *TEAP III TERSP Standard Essential and Specialty Equipment List*; (e.g. SCBA, Level A suits, transfer hoses, power generators, pumps, instrumentation, gas detector and calibration, gaskets).
Assessor: **Review / examine 2** records, note items and frequencies (e.g. suit tests, hose test, generator inspection/test, gas detectors). **Review / examine records for chlorine kits including viton gasket service date (within 4 years) if applicable and note.**

Commented [TEAP65]: TERSP: Maintain test, inspection and maintenance records for vehicles.
Assessor: View, note motor vehicle safety certificates on or in vehicles, by identification number.

TEAP III TERSP Standard Assessment

Question	TERSP		TERSP Comment	Assessed		Assessor Comment
	Yes	No		Yes	No	

Part 5 – Hazardous Waste and Hazardous Recyclable Materials

1	Does the TERSP have a permit or certificate to:					
1a	Transport hazardous waste and/or hazardous recyclable materials?	X		Ontario MOE: A841664	X	Viewed ECA A841664 with incorrect address. Revisions, including address change, submitted to MOE, pending approval.
1b	Receive to dispose or recycle hazardous waste and/or hazardous recyclable materials?	X		GFL owns and operates many receiving facilities in Ontario and across the country	X	Viewed Waste Disposal Site approval A680301.
2	Are any of the above performed by a sub-contractor?		X	GFL owns and operates many receiving facilities in Ontario and across the country	---	---

Commented [TEAP66]: TERSP: Provide permit/certificate that identifies the class of hazardous waste and/or hazardous recyclable materials.
Assessor: View, note permit/certificate number and expiry date (where applicable).

Commented [TEAP67]: TERSP: Provide permit/certificate that identifies the class of hazardous waste and/or hazardous recyclable materials.
Assessor: View, note permit/certificate number and expiry date (where applicable).

Commented [TEAP68]: TERSP: Provide permit/certificate that identifies the class of hazardous waste and/or hazardous recyclable materials for sub-contractor(s).
Assessor: View, note permit/certificate number(s) and expiry date (where applicable).

TEAP III TERSP Standard Assessment

Part 6 – Community Involvement and Sustainability (optional and not part of TERSP Assessment)

		Yes	No	TERSP Comment
1	Who at this location has attended TEAP III Transportation Emergency Response Service Provider Standard training?			C. Nicholson
2a	Do you participate in TRANSCAER® outreach events?	X		In partnership with other associations, GFL participates in TransCAER events – Chlorine Institute, Community Disaster Awareness events, Railway outreach to Fire Departments, etc.
2b	If yes, how? Provide list of dates and activities for the past two years.			No public municipal CAER events have been put on in the past 2 years. The Chlorine Institute is planning an event for August 2024
3a	Do you belong and participate in a trade association such as CERCA, CIAC, RDC, RAC and/or other (describe other)?	X		GFL Environmental participates in CERCA operating committee RAC, OHMRA.
3b	If yes, describe your involvement.			
4a	Do you belong or contribute to a local community enhancement program?	X		Toronto CAER, Hamilton CAER, Niagara CAER, Burlington CAER
4b	If yes, describe your involvement. NOTE: Do not include donations to local hockey team-sweater purchase fund or the like.			Through association memberships

Commented [TEAP69]: TERSP: This is an optional part which you are free to complete or leave blank. There will be no assessment provided for this section.
Assessor: Do not check or question any information provided here.

Commented [TEAP70]: TERSP: Identify by name (e.g. L. Laferriere) those who have attended.

TEAP III TERSP Standard Assessment

5a	Do you have an environmental management system in place such as ISO 14001?		X	
5b	If yes, describe.			
6a	Do you have a "green initiative" in place?	X		
6b	<p>If so, describe.</p> <p>Examples are vehicle emissions reduction, idling program, office paper recycling, controlling ER activity emissions such as dry connects, purge techniques, controlling run off...</p>	Office recycling program, container recycling, vehicles are set with idling time limits		

TEAP III TERSP Standard Assessment

TERSP Emergency Response or Exercise Table (previous 12 months only) *MINIMUM OF 4 EVENTS including at least 1 EXERCISE

Material		Response		Exercise		Assessor Comment
TDG Class	Shipping Name and UN Number	Date of last response (yyyy-mm-dd)	Registered Team Leader, last response (J. Doe)	Date (yyyy-mm-dd)	Registered Team Leader(s) (J. Doe)	Documentation viewed?
1						
2.1						
2.2						
2.3						
3	Diesel Fuel, UN 1202	2024-01-17	D. Lynds			Tanker Truck Roll Over Reviewed "Debrief ER238-2401-20 Fuel Truck Roll Over" dated 2024-01-19. Four (4) corrective actions identified and assigned. For example: "Additional training with Vac-Truck and winter operations".
3	Gasoline UN 1203			2023-09-14	K. Sullivan	Exercise: Marine response for TC Viewed debrief "GFLO-Marine-04" for containment and removal of diesel fuel from body of water, dated 2024-08-13.
4.1						
4.2						
4.3						
5.1						
5.2						
6.1						
6.2						
7						
8	Sodium Hydroxide, UN 1824	2024-03-26	C. Hill			Tote Tank Leaking. Transfer, clean up and disposal. Viewed activation "ER238-34 - ER Activation - Canada Cartage..." Viewed SDS, photo of the spill, and customer Report to Canada Cartage.

Commented [TEAP71]: TERSP: Activity must be documented hands-on with appropriate PPE. Tabletop does not qualify

Commented [TEAP73]: TERSP: Enter previous year data; an actual response that has been documented and debriefed could fulfil the exercise requirement. Remediation work does not qualify. Assessor: Note date and file number of least 3 reports and review one of those for completeness as to the company process.

Commented [TEAP72]: TERSP: Identify the means of containment and activities performed during the response or exercise with product or simulated products (e.g. Tank car plugging, drum over pack, tank truck transfer, cylinder capping, flaring/venting).

Commented [TEAP74]: TERSP: List all activities related to chlorine. Assessor: Review chlorine and anhydrous HCl activities

Commented [TEAP75]: TERSP: List all activities related to NaOH, NaClO, HCl Assessor: Review any available documents.

TEAP III TERSP Standard Assessment

**TERSP Emergency Response or Exercise Table (previous 12 months only)
*MINIMUM OF 4 EVENTS including at least 1 EXERCISE**

9	Lithium Batteries, 3480	2024-07-10	D. Lynds			Disassemble a thermal runaway battery pack. Evaluate Package battery units	
Other							