

TEAP III TERSP Standard Assessment

Summary

TERSP company assessed:	GFL Utility Services		Website:	https://gflenv.com/corunna-liquid-waste/ Southwestern Ontario	
TERSP location address:	626 Polymoore Dr Corunna, ON, N0N 1G0	Regional coverage from this location:			
Location Leader	Name & position:	Shane Cassista Operations ER Manager	Email:	scassista@gflenv.com	Cell: 226-750-0694
Alternate Contact	Name & position:	Scott Christon Team Lead	Email:	schruston@gflenv.com	Cell: 416-254-9431
24-Activation Number	Number:	1-800-GFL-1234	Contact Position:	Operations ER Manager	
Submission completed by	Date:	July 22, 2025	Name:	Shane Cassista	
Date assessed:	2025-12-11				
Assessors (name, title, company):	N. Robichaud, Assessment Lead (NOVA Chemicals) C. Booth, Assessor (NOVA Chemicals) J. Kerr, Assessor (NOVA Chemicals) M. Heeringa, Assessor (CN)				
TERSP Representatives: (name, title)	S. Christon, Sr. Technical Advisor S. Cassista, Operations Manager M. Uzair, Project Coordinator				
Opportunities for improvement:	Consider using Job Performance Reviews (JPRs) for training assessments. Consider depleting and recharge SCBA bottles with fresh air annually. Consider requesting SCBA test certificates from 3 rd party testing facility for recordkeeping.				
Best practices for sharing:	Trailer compartments were labeled and clean.				
Recommendation for registration:	Approved by TEAP III Editorial Board:	2026-01-23			
	Next location assessment due:	2027-12			

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Capability Chart							
TDG Class	Mode of Transport			Means of Containment	Stabilization ¹	Mitigation ²	Remarks and Examples
	M	RR	R		(X, S, O, SO)	(X, S, O, SO)	
1							
2.1							
2.2							
2.3							
3	M	RR	R	T/C, T/T, S/C, L/C, IM	X,O	X,O	UN1202, 1203, 1267, 1863, 3475
4.1							
4.2							
4.3							
5.1							
5.2							
6.1							
6.2							
7							
8	M	RR	R	T/C, T/T, S/C, L/C, IM	X,O	X,O	UN1830, 1789, 1805, 1824
9	M	RR	R	T/C, T/T, S/C, L/C, IM	X,O	X,O	UN3082, UN3077
Other							

LEGEND:
M - Marine; RR - Railway; R - Road; X - Performs operation in house; S - Sub-contracted; O - Resources from outside area of coverage; SO -Sub-contracted resources from outside area of coverage.
1. **Stabilization** includes operational activities directed towards ensuring the incident will not escalate by being able to detect, assess, stop and contain chemical leaks or spills (or potentials thereof) caused by a transportation incident involving dangerous or other goods.
2. **Mitigation** includes operational activities directed towards assessment and initial product recovery by means of product displacement. Product displacement includes, but is not limited to, neutralization, de-activation, repackaging or over packing, flaring or depressurization.

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Status of Verbal Confirmation since last assessment

Date of last Assessment: **N/A**

Question Number (Part and Number)	Verbal Confirmation Remarks (copy from assessment)	Status of Activities (e.g. no activity, in progress, 50% complete, system developed & implemented)	Assessor Remarks

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Question		TERSP		TERSP Comment	Assessed		Assessor Comment
		Yes	No		Yes	No	
Part 1 – Management							
1	Is there a statement of the TERSP’s commitment addressing health, safety, and environment?	X		Statement posted and signed by GFL CEO	X		GFL Corporate Health & Safety Policy, signed 2025-01-01
2	Has responsibility for the management and updating of the <i>TEAP III TERSP Standard Assessment (Capability Chart, TERSP comment and Emergency Response or Exercise Table)</i> been assigned and documented?	X		Documented in SOGs	X		Document titled Roles and Responsibilities (GFL-ERS-LIQ-6012-1MOC-SOP), dated 2022-05-09. Document describes all roles including TEAP III roles.
3	Has the <i>TEAP III TERSP Standard Annual Update</i> been completed and submitted?		X	Not applicable, this is the first TEAP III Assessment for this site	---	---	N/A
4	Have you identified all legal requirements pertaining to your transportation emergency response business? For example: TDG, WHMIS, CSA, manufacturers’ recommendations	X		Training certificates, WorkHub, H&S Manual, WSIB, TDG.	X		Viewed TDG Training certificate for S. Christon completed 2023-03-09. Viewed Test Certificate for Faultless Solutions (ISO 9001) for GFL location, dated 2025-07-22.
5	Minimum insurance requirements:						
5a	Is the company in good standing with relevant federal, provincial, territorial workers’ compensation authority?	X		Certificate Available	X		Viewed WSIB Clearance Certificate valid from 2025-08-20 to 2026-02-19, #A0000JKMHB.
5b	Public Liability and Property Damage, \$5	X		Insurance certificate available	X		Viewed certificate of insurance

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		Yes	No		Yes	No	
	million?						effective 2025-03-01 for Commercial General Liability
5c	Environmental, \$5 million?	X		Insurance certificate available	X		Viewed certificate of insurance effective 2025-03-01 for Contractors Environmental Liability.
6	Is there a management system in place to notify affected clients of any change in capability and/or capacity?	X		SOG in place	X		Viewed Management of Change SOG, page 4 describes notification responsibilities for Client Emergency Response Plans, dated 2022-05-09.

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	Yes	No		Yes	No	

Part 2 – Activation and Response

1	Is there a 24-hour emergency response activation telephone number?	X		1-800-435-1234	X		Activation Call Test 2025-12-16 Activation call time: 08:48 AM Contact with Team Leader: 08:53 AM
2	Is there a documented activation protocol (flowchart or other) for coordinators and response personnel in the event of an emergency?	X		Emergency Response Team Operating Guidelines	X		Viewed GFL Activation Flow Chart, ERTOG section 5.1, dated 2019-09.
3	Does the TERSP use a form to record incident information?	X		Spill activation report	X		Viewed ERTOG Section 5.1 Activation Questionnaire, dated 2019-09
4	Which methods are used to access a current SDS on a 24-hour basis:						
4a	Internal (paper or electronic)?	X		Electronic	X		Viewed electronic SDS for Class 8, Nitric Acid (Univar)
4b	CANUTEC?	X		Call when required	X		Verbal discussion leading to the conclusion that the TERSP can contact CANUTEC for SDS.
4c	Shipper/manufacturer?	X		Contact from manufacturer, request SDS upon activation.	X		Viewed electronic SDS for Nitric Acid, and Toluene (Univar). GFL has direct access to certain manufacturers' SDS libraries (i.e., Univar).

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		Yes	No		Yes	No	
4d	Internet (state method and web sites)?	X		WorkHub, Manufacturers website.	X		Viewed electronic SDS for Nitric Acid, and Toluene (Univar). GFL has direct access to certain manufacturers' SDS libraries (i.e., Univar).
4e	Other (state method)?	X		Technical Advisors.	X		Viewed capability of Team Leaders are notified for each call request, and have access to SDS to share.
5	Are there Standard Operating Guidelines for dealing with response to all products/classes/means of containment identified in the Capability Chart?	X		H&S Manual, WorkHub	X		Viewed Class 3, GFL-ERS0021_Class_3, expiring 2025-12-31. Viewed Class 8, GFL-ERS0029_Class_8, expiring 2025-12-31
6	Are response activities for incidents documented?	X		GFL shared drive	X		Viewed activation report example from 2025-05-20, Project #ER369-2505-06.
7	What is the target mobilization time from receiving an initial activation call to rolling with response team and equipment for incidents requiring immediate response:						
7a	During regular business hours?	X		½ hour mobilization 0700 to 1600	X		Viewed Site Services Report 15164 (work order) for regular hours response for Via Rail in Windsor, ON, dated 2025-05-20. Call start time is 15:15, on site at 18:10 (2 hours to scene), left at 16:20 approx.
7b	Outside regular business hours?	X		1 to 2 hour 1600 to 0700	X		Viewed Site Services Report # 02983, (work order) for

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Question		TERSP		Assessed		Assessor Comment
		Yes	No	Yes	No	
						afterhours response for Quality Carriers, dated 2025-03-17. Call start time is 19:00, on site at 19:10.
8	Evaluation and debrief of responses:					
8a	How do you choose which responses to debrief and document?	All incidents are verbally debriefed with team, all major incidents have formal debriefs that are documented.		X		Viewed ERTOG Section 9.1 Internal Incident Debrief for response dated 2025-03-17. Quality Carriers (Site Services Report 02983). Team Leader S. Cassista, Team members included S. French, S. Christon, and M. Forsyth.
8b	Does the debrief identify gaps and corrective actions?	X		X		Viewed positives and negatives are identified. Corrective Actions are identified, assigned and due dates identified (Site Services Report 02983).
8c	Describe how corrective actions are tracked to completion.	Action items are tracked and assigned to individuals.		X		Corrective Actions were identified, assigned and due dates identified (Site Services Report 02983). E.g., purchase of pump.
9	If you are listed in an ERAP, do you have a copy of the ERAP?		X	---	---	N/A
10	How are ERAP updates obtained / provided and tracked requests?	Provided to corporate then placed on shared drive.		---	---	N/A

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Question	TERSP		TERSP Comment	Assessed		Assessor Comment
	Yes	No		Yes	No	

Part 3.1 – Resources: Contact list, third party resources and mutual aid

1	Are current contact lists available for:					
1a	Response coordinators?	X		Company phone lists.	X	Viewed Contact List – BU 370, including local, regional, government, and subcontractors contacts, revised 2025-12-03.
1b	Team Leaders and team members?	X		See above.	X	Viewed Contact List – BU 370, including local contacts (TL/TM), revised 2025-12-03.
1c	Clients?	X		Client list in OMS	X	Viewed OMS (Operations Management System) entry for Suncor Energy Products Partnership, which includes contact information.
1d	Government agencies?	X		Contact List – BU 370	X	Viewed Contact List – BU 370, including government contacts, revised 2025-12-03.
2	Has a list of equipment resource services (e.g. vacuum trucks, heavy moving equipment) in TERSP response area been developed?	X		Contact List – BU 370	X	Viewed Contact List – BU 370, including subcontractors contacts, revised 2025-12-03.
3a	Describe any personnel or unique equipment outsourced?	X		Consulting, Heavy equipment, trucking	X	Viewed Reciprocal Master Services Agreement with GHD, dated 2019-06.
3b	If yes, does a written agreement exist:	X		MSA with GHD, national	X	Viewed Reciprocal Master Services Agreement with GHD,

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Question		TERSP		TERSP Comment	Assessed		Assessor Comment
		Yes	No		Yes	No	
							dated 2019-06.
4	Are written agreements established with other TERSPs for:						
4a	Coverage in your region?	X		GFL TERSP Locations	X		GFL has coverage across Canada with other GFL locations. Viewed GFL ER TEAP and Support Offices map.
4b	Coverage outside your region?	X		GFL TERSP Locations	X		GFL has coverage across Canada with other GFL locations. Viewed GFL ER TEAP and Support Offices map.
4c	You to support them in your region?	X		GFL Environmental across Canada	X		GFL has coverage across Canada with other GFL locations. Viewed GFL ER TEAP and Support Offices map.
5	Are these other TERSPs registered with TEAP III for:						
5a	Coverage in your region?	X		GFL TERSP Locations	X		GFL has coverage across Canada with other GFL locations. Viewed GFL ER TEAP and Support Offices map.
5b	Coverage outside your region?	X		GFL Ontario TERSPs (Thunder Bay, Sudbury, Hamilton, Mississauga, Ottawa) and mutual aid agreements with other TERSPs.	X		GFL has coverage across Canada with other GFL locations. Viewed GFL ER TEAP and Support Offices map.

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Question		TERSP		TERSP Comment	Assessed		Assessor Comment
		Yes	No		Yes	No	
5c	You to support them in your region?	X		GFL Ontario TERSPs (Thunder Bay, Sudbury, Hamilton, Mississauga, Ottawa) and mutual aid agreements with other TERSPs.	X		GFL has coverage across Canada with other GFL locations. Viewed GFL ER TEAP and Support Offices map.

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	Yes	No		Yes	No	

Part 3.2 – Resources, Equipment and Materials

1	Is there equipment for communications between:					
1a	The Home Coordinator and the incident scene?	X		Phone, cellular, satellite	X	All Team members have company cell phones. Portable radios are available.
1b	Personnel at the incident scene?	X		See Above	X	All Team members have company cell phones. Portable radios are available.
2	Does the company meet the requirements of the <i>TEAP III TERSP Standard Essential and Specialty Equipment List</i> for:					
2a	Essential Equipment items at the location?	X		Equipment exceeds requirements, except for Level A Suits which are not required for UN's listed on Capability Chart.	X	Viewed all Essential Equipment at the location.
2b	Specialty Equipment items at the location?		X	We do not currently have any specialty equipment at our site at present time.	---	N/A
3	Are programs in place for ensuring equipment meets applicable Canadian certification and registration requirements?	X		M5 maintenance program for vehicles.	X	Viewed M5 Maintenance Corporate Procedure and Maintenance record for Hazmat Trailer, unit # 608444, Record dated 2025-11-04, and all vehicles.

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Question	TERSP		TERSP Comment	Assessed		Assessor Comment
	Yes	No		Yes	No	

Part 3.3 – Resources, Personnel

1	How many response personnel are trained to the <i>TEAP III TERSP Standard Training Matrix</i> :					
1a	TEAP III registered Team Leaders?	2	S. Cassista S. Christon	X		Reviewed training matrix records for S. Cassista and S. Christon. All completed.
1b	TEAP III registered team members?	2	S. French A. Burden	X		Reviewed training matrix records for S. French and A. Burden. All completed.
1c	Other Team Leaders?	0		---	---	N/A
1d	Other team members?	0		---	---	N/A
2	Is there a fit for duty program?	X	H&S Manual “Fit for Duty”	X		Viewed Fit for Duty Policy signed 2024-01.
3	Is there post-incident stress management program?	X	H&S Manual “Incident Stress Management”, Employee EAP	X		Viewed Mental Wellness Procedure GFL-LE-EHS-A013, section 13.6 Employee Assistance Program, part of EHS Manual.

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Question	TERSP		TERSP Comment	Assessed		Assessor Comment
	Yes	No		Yes	No	

Part 4.1 – Preparedness, Training

1	Is the training program established in accordance with the <i>TEAP III TERSP Standard Training Matrix</i> ?	X		GFL's training meets the requirements.	X		Reviewed GFL Training Matrix and completions for classes 3, 8 and 9 handling.
2	Is training conducted using specialty equipment?		X	No specialty equipment at location	---	---	N/A
3	Is the training content documented for each module?	X		A training summary outlining the content and objectives.	X		<p>Reviewed internal Air Monitoring training course module including Oxygen Sensors, LEL sensors, Toxic Gases, and PIDs.</p> <p>Reviewed internal Risk Assessment module which includes reviewing SDS and completing a Risk Assessment Form.</p> <p>Reviewed External Advanced Railcar Specialist course from Shell at SERTC, dated 2024-10-03 for S. Cassista.</p> <p>Reviewed external Tank Car Specialist – Advanced certificate at SERTC for S. Christon, dated 2018-05-14.</p>
4	Are training records maintained for Team Leaders and team members for a minimum of three years?	X		Records are maintained in WorkHub.	X		Viewed WorkHub training record for S. Cassista. Confirmed 100% complete.

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Question		TERSP		TERSP Comment	Assessed		Assessor Comment
		Yes	No		Yes	No	
							Viewed WorkHub training record for A. Burden.
5	If you respond to railway mode:						
5a	Is a railway dangerous goods response training course part of your training matrix?	X		Team leaders have received rail specific training.	X		Viewed GFL Training Matrix including Railway ER training.
5b	If yes, which TEAP III registered Team Leaders and team members have attended training?	S. Cassista			X		Reviewed external Tank Car Specialist – Advanced certificate at SERTC for S. Christon, dated 2018-05-14. Reviewed external Tank Car Specialist Course for S. Cassista, dated 2024-05-23

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Question	TERSP		TERSP Comment	Assessed		Assessor Comment
	Yes	No		Yes	No	

Part 4.2 – Preparedness, Exercises

1	Have Team Leaders demonstrated competency for each SOG through training or equivalency granted for a response?	X		Equivalency forms used for actual hands-on responses	X		Viewed GFL Training Matrix including completions for TL S. Cassista and TL S. Christon.
2	Are exercise activities documented?	X		ECRC training/exercise and ERAC annual training/exercise	X		Reviewed exercise ER369-2503-05 with ECRC, dated 2025-01-21.
3	Evaluation and debrief of exercises:						
3a	How do you choose which exercises to debrief?	All are verbally debriefed key exercises will be formally debriefed and documented.			---	---	N/A
3b	Does the debrief identify gaps and corrective actions?	X		Gaps and corrective actions are documented.	X		Reviewed exercise ER369-2503-05 with ECRC, dated 2025-01-21. Corrective actions identified: ER Gear to stay in ERP trailer, assigned to S. Cassista, due 2025-03-21, status completed. ER dedicated pump in Corunna, assigned to S. Cassista and S. Christon, due 2025-03-31, status completed.
3c	Describe how corrective actions are tracked to completion.	Corrective actions are assigned to individuals for completion and will be tracked via Outlook			X		Viewed Outlook email trail detailing the completion of corrective actions.

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Question	TERSP		TERSP Comment	Assessed		Assessor Comment
	Yes	No		Yes	No	

Part 4.3 – Equipment Maintenance

1	Is a program established for equipment inspection, maintenance and testing?	X		Currently keeping paper records until PSTRax system is implemented.	X		Viewed folders with paper copies of maintenance records including SCBA, Hose Certifications, M5 vehicle and trailer inspections.
2	Are records kept of inspection, testing and maintenance for at least three years for:						
2a	TEAP III TERSP Essential and Specialty Equipment List, where applicable?	X		Currently keeping paper records until PSTRax system is implemented.	X		Reviewed hydrostatic hose test certificates for: S/N SF9560, 3-inch x 15 ft Tank Truck Hose assembly c/w AL Male x Female Camlocks, dated 2025-07-22. Poly 2" Double Diaphragm Pump w/Buna Kit – Model 08-14983, dated 2025-07-12. Elements include: Visually inspect outside of pump, inspect male and female camlock fittings, inspect base attachment, check air fittings, etc.
2b	Transportation equipment?	X		Maintenance logs in M5	X		Reviewed vehicle maintenance records for: Unit #R2869, Work Order 1539596, job code 06-PMI-2025, dated 2025-07-21.

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Question		TERSP		TERSP Comment	Assessed		Assessor Comment
		Yes	No		Yes	No	
							Vehicle Safety Certificates: Trailer #602414, dated 2025-12 Trailer #608444, dated 2026-03 Truck #R28629, dated 2026-04. Truck #215049, dated 2026-06

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Question	TERSP		TERSP Comment	Assessed		Assessor Comment
	Yes	No		Yes	No	

Part 5 – Hazardous Waste and Hazardous Recyclable Materials

1	Does the TERSP have a permit or certificate to:					
1a	Transport hazardous waste and/or hazardous recyclable materials?	X			X	Hazardous Waste Transport Certificate # 4100-4MJLQJ, dated 2013-08-21.
1b	Receive to dispose or recycle hazardous waste and/or hazardous recyclable materials?		X		---	N/A
2	Are any of the above performed by a sub-contractor?		X		---	N/A

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Part 6 – Community Involvement and Sustainability *(optional and not part of TERSP Assessment)*

		Yes	No	TERSP Comment
1	Who at this location has attended <i>TEAP III Transportation Emergency Response Service Provider Standard</i> training?	S. Cassista, S. Hilton, A. Burden		
2a	Do you participate in TRANSCAER® outreach events?	X		
2b	If yes, how? Provide list of dates and activities for the past two years.	Cambridge and Sarnia TRANSCAER events		
3a	Do you belong and participate in a trade association such as CERCA, CIAC, RDC, RAC and/or other (describe other)?	X		GFL Environmental participates in CERCA operating committee RAC, OHMRA.
3b	If yes, describe your involvement.			
4a	Do you belong or contribute to a local community enhancement program?	X		
4b	If yes, describe your involvement. NOTE: Do not include donations to local hockey team-sweater purchase fund or the like.	Training events with local refineries and Community Fire departments.		

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5a	Do you have an environmental management system in place such as ISO 14001?	X		ISO 45001
5b	If yes, describe.			
6a	Do you have a “green initiative” in place?	X		
6b	<p>If so, describe.</p> <p>Examples are vehicle emissions reduction, idling program, office paper recycling, controlling ER activity emissions such as dry connects, purge techniques, controlling run off...</p>	Office recycling program, container recycling, vehicles are set with idling time limits.		

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TERSP Emergency Response or Exercise Table (previous 12 months only)

*MINIMUM OF 4 EVENTS including at least 1 EXERCISE

Material		Response		Exercise			Assessor Comment
TDG Class	Shipping Name and UN Number	Date of last response (yyyy-mm-dd)	Registered Team Leader, last response (J. Doe)	Date (yyyy-mm-dd)	Registered Team Leader(s) (J. Doe)	Activity performed during exercise or response	Documentation viewed?
1							
2.1							
2.2							
2.3							
3	UN1202 Diesel Fuel	2025-03-26	S. Cassista S. Hilton	2025-01-21	S. Cassista S. Hilton	Flush sewer lines and vacuum out from Diesel spill on Hwy 402 LSEP training exercise with ECRC – Grounding & Bonding Assessments Drilling Transferring product	Date: 2025-03-26 File #: ER369-2503-06 Date: 2025-01-21 File #: ER369-2501-01
3	UN1270 Petroleum Oil	2025-05-20	S. Cassista S. Hilton			Hydrovac Rail line Oil Spilled from locomotive	Date: 2025-05-20 File #: ER369-2505-06
4.1							
4.2							
4.3							
5.1							
5.2							
6.1							
6.2							
7							
8	UN 1823 Caustic Soda	2025-03-26	S. Cassista			Clean up Caustic Soda from Hwy 402 truck crash.	Reviewed Emergency Response Management Workbook for response dated 2025-03-26, File Numbers ER369-2503-06 and ER369-2503-01. Multi-
	UN 1796 Nitric Acid	2025-03-26	S. Cassista			Nitric Acid transfer from tank truck to tank	

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TERSP Emergency Response or Exercise Table (previous 12 months only)

***MINIMUM OF 4 EVENTS including at least 1 EXERCISE**

						truck.	vehicle accident with fuel release and release of solid caustic from another truck.
9							
Other							